

RESOLUTION 2021-10

A RESOLUTION ADOPTING THE SALARY AND CLASSIFICATION SCHEDULE FOR FISCAL YEAR 2021-22

WHEREAS, the City of Coburg has adopted a salary and classification schedule in the past by several methods, including by inclusion in the personnel policies of the City; and

WHEREAS, the City Charter requires that City Council fix the amount of compensation for City officers and approve compensation plan for City Employees.


WHEREAS, the City's approved fiscal policy calls for adoption of the Salary Schedule by Resolution annually; and


WHEREAS, this Fiscal Year the Coburg City Council chose to include a salary and classification schedule in the Fiscal 2021-22 Budget;

NOW THEREFORE, BE IT RESOLVED By the City of Coburg:

The Salary Schedule set forth in the adopted budget is hereby adopted as the Official Salary Schedule of the City of Coburg for Fiscal Year 2021-22.


Adopted by the City Council of the City of Coburg, Oregon by vote of 6 for and 0 against this 8th day of June, 2021.





Ray Smith, Mayor

ATTEST:



Sammy L. Egbert, City Recorder

Salary and Classification Schedule

FY2021-22 with 2.0% COLA FOR ALL STAFF

Class	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Management															
City Administrator Negotiated Contract															
M5	Finance Director	66,879	68,217	69,581	70,973	72,392	73,840	75,317	76,823	78,359	79,927	81,525	83,156	84,819	86,515
	Police Chief	32,415	32,800	33,450	34,120	34,800	35,500	36,210	36,930	37,670	38,430	39,190	39,980	40,780	41,590
	Assistant City Administrator	75,317	76,823	78,359	79,927	81,525	83,156	84,819	86,515	88,245	90,010	91,810	93,640	95,500	97,430
		36,210	36,930	37,670	38,430	39,190	39,980	40,780	41,590	42,430	43,270	44,140	45,020	45,920	46,840
		66,879	68,217	69,581	70,973	72,392	73,840	75,317	76,823	78,359	79,927	81,525	83,156	84,819	86,515
		32,415	32,800	33,450	34,120	34,800	35,500	36,210	36,930	37,670	38,430	39,190	39,980	40,780	41,590
M3	Public Works Director	64,723	66,017	67,337	68,684	70,058	71,459	72,888	74,346	75,833	77,349	78,896	80,474	82,084	83,726
		31,120	31,740	32,370	33,020	33,680	34,360	35,040	35,740	36,460	37,190	37,930	38,690	39,460	40,250
M2	Court Administrator	49,167	50,150	51,153	52,176	53,220	54,284	55,370	56,477	57,607	58,759	59,934	61,133	62,355	63,602
	City Recorder	23,640	24,110	24,590	25,080	25,590	26,110	26,620	27,150	27,700	28,250	28,810	29,390	29,980	30,580
		53,213	54,277	55,363	56,470	57,599	58,751	59,926	61,125	62,348	63,594	64,866	66,164	67,487	68,837
		25,580	26,090	26,620	27,150	27,690	28,250	28,810	29,390	29,970	30,570	31,190	31,810	32,450	33,090
	8 Planner/Development Director	52,725	53,780	54,855	55,952	57,071	58,213	59,377	60,564	61,776	63,011	64,272	65,557	66,868	68,205
		25,335	25,860	26,370	26,900	27,440	27,990	28,550	29,120	29,700	30,290	30,900	31,520	32,150	32,790
Non-Exempt															
	15 Police Sergeant	30,010	30,610	31,220	31,850	32,480	33,130	33,790	34,470	35,160	35,860	36,580	37,310	38,060	38,820
		62,417	63,666	64,939	66,238	67,563	68,914	70,292	71,698	73,132	74,595	76,087	77,608	79,160	80,744
	14 Police Officer 1	23,190	23,660	24,130	24,610	25,110	25,610	26,120	26,640	27,180	27,720	28,270	28,840	29,420	30,000
		48,245	49,210	50,194	51,198	52,222	53,267	54,332	55,419	56,527	57,657	58,810	59,987	61,187	62,410
	13 Public Works Operator III	23,190	23,660	24,130	24,610	25,110	25,610	26,120	26,640	27,180	27,720	28,270	28,840	29,420	30,000
		48,245	49,210	50,194	51,198	52,222	53,267	54,332	55,419	56,527	57,657	58,810	59,987	61,187	62,410
	12 Utility Billing Clerk	18,760	19,130	19,520	19,910	20,300	20,710	21,120	21,550	21,980	22,420	22,870	23,320	23,790	24,270
		39,016	39,797	40,592	41,404	42,232	43,077	43,938	44,817	45,714	46,628	47,561	48,512	49,482	50,472
	11 Planner/Community Development	18,760	19,130	19,520	19,910	20,300	20,710	21,120	21,550	21,980	22,420	22,870	23,320	23,790	24,270
		39,016	39,796	40,592	41,404	42,232	43,077	43,938	44,817	45,713	46,628	47,560	48,512	49,482	50,471
	10 Police Clerk	19,900	20,300	20,700	21,120	21,540	21,970	22,410	22,860	23,320	23,780	24,260	24,740	25,240	25,740
		41,392	42,220	43,065	43,926	44,804	45,701	46,615	47,547	48,498	49,468	50,457	51,466	52,496	53,546
	9 Accountant	19,140	19,520	19,910	20,310	20,710	21,130	21,550	21,980	22,420	22,870	23,330	23,790	24,270	24,750
		39,801	40,597	41,409	42,237	43,082	43,944	44,823	45,719	46,633	47,566	48,517	49,488	50,478	51,487
	8 Public Works Operator 2	18,080	18,450	18,820	19,190	19,580	19,970	20,370	20,770	21,190	21,610	22,050	22,490	22,940	23,390
		37,616	38,368	39,136	39,918	40,717	41,531	42,362	43,209	44,073	44,955	45,854	46,771	47,706	48,660
	7 Department Technical Assistance	16,720	17,050	17,390	17,740	18,100	18,460	18,830	19,200	19,590	19,980	20,380	20,790	21,200	21,630
		34,773	35,468	36,178	36,901	37,639	38,392	39,160	39,943	40,742	41,557	42,388	43,236	44,101	44,983
	6 Public Works Operator 1	16,150	16,470	16,800	17,130	17,480	17,830	18,180	18,550	18,920	19,300	19,680	20,080	20,480	20,890
		33,585	34,257	34,942	35,641	36,353	37,080	37,822	38,579	39,350	40,137	40,940	41,759	42,594	43,446
	5 Administrative Assistant II	16,150	16,470	16,800	17,130	17,480	17,830	18,180	18,550	18,920	19,300	19,680	20,080	20,480	20,890
		33,585	34,257	34,942	35,641	36,353	37,080	37,822	38,579	39,350	40,137	40,940	41,759	42,594	43,446
	4 Administrative Assistant I	15,220	15,520	15,830	16,150	16,470	16,800	17,140	17,480	17,830	18,180	18,550	18,920	19,300	19,690
		31,654	32,287	32,933	33,592	34,264	34,949	35,648	36,361	37,088	37,830	38,586	39,358	40,145	40,948
	3 Public Works Worker	15,220	15,520	15,830	16,150	16,470	16,800	17,140	17,480	17,830	18,180	18,550	18,920	19,300	19,690
		31,654	32,287	32,933	33,592	34,264	34,949	35,648	36,361	37,088	37,830	38,586	39,358	40,145	40,948
	2 Temporary Administrative I	12,750	13,010	13,270	13,530	13,800	14,080	14,360	14,650	14,940	15,240	15,540	15,850	16,170	16,490
		26,520	27,050	27,590	28,140	28,700	29,280	29,860	30,460	31,070	31,690	32,320	32,970	33,630	34,300
	1 Reserve Officer	16,310	16,640	16,970	17,310	17,650	18,010	18,370	18,730	19,110	19,490	19,880	20,280	20,680	21,100
	On-Call officer on V(50 hours PV)	33,924	34,603	35,295	36,001	36,721	37,455	38,204	38,968	39,748	40,543	41,354	42,181	43,024	43,885