

RESOLUTION 2018-12

A RESOLUTION ADOPTING THE SALARY AND CLASSIFICATION SCHEDULE FOR FY 2018-19

WHEREAS, the City of Coburg has adopted a salary and classification schedule in the past by several methods, including by inclusion in the personnel policies of the City; and

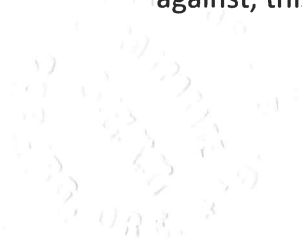
WHEREAS, the City's approved fiscal policy calls for adoption of the Salary Schedule by Resolution annually; and

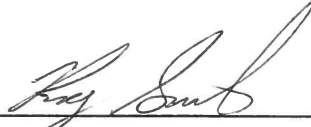
WHEREAS, this Fiscal Year the Coburg City Council chose to include a salary and classification schedule in the Fiscal 2018-19 Budget;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Coburg

The Salary Schedule set forth in the adopted budget is hereby adopted as the Official Salary Schedule of the City of Coburg for Fiscal Year 2018-19

Adopted by the City Council of the City of Coburg, Oregon, by a vote of 5 for and 0 against, this 12th day of June , 2018





Ray Smith, Mayor

ATTEST:



Sammy Egbert, City Recorder

Salary and Classification Schedule

FY2018-19 with 2.0% COLA EXCEPT WHEN SALARY SCALES HAVE BEEN CHANGED

Class	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Management															
<i>Negotiated Contract 90,000</i>															
M5	City Administrator	30.15	30.75	31.37	32.00	32.64	33.29	33.95	34.63	35.33	36.03	36.75	37.49	38.24	39.00
	Finance Director	66,553	67,884	69,241	70,626	72,039	73,480	74,949	76,448	77,977	79,537	81,127	82,750	84,405	86,093
M3	Police Chief	33.95	34.63	35.33	36.03	36.75	37.49	38.24	39.00	39.77	40.56	41.37	42.19	43.03	43.88
	Assistant City Administrator	70,626	72,039	73,480	74,949	76,448	77,977	79,537	81,127	82,750	84,405	86,093	87,815	89,571	91,363
M2	Public Works Director	29.18	29.76	30.36	30.96	31.58	32.22	32.86	33.52	34.19	34.87	35.57	36.28	37.01	37.75
	Court-Administrator	60,692	61,906	63,144	64,407	65,695	67,009	68,349	69,716	71,110	72,533	73,983	75,463	76,972	78,512
M1	City Recorder	46,105	47,027	47,968	48,927	49,906	50,904	51,922	52,960	54,019	55,100	56,202	57,326	58,472	59,642
	8 Planner/Development	49,899	50,897	51,915	52,953	54,012	55,093	56,195	57,318	58,465	59,634	60,827	62,043	63,284	64,550
Non-Exempt															
10	No Classification	22.17	22.61	23.06	23.52	23.99	24.47	24.96	25.46	25.97	26.49	27.02	27.56	28.11	28.67
	9 Officer #1	46,105	47,027	47,967	48,927	49,905	50,903	51,922	52,960	54,019	55,100	56,202	57,326	58,472	59,641
9	Officer #2	21.75	22.19	22.63	23.08	23.54	24.01	24.49	24.98	25.48	25.99	26.51	27.04	27.58	28.14
	8 Public Works Operator III	45,240	46,145	47,068	48,009	48,969	49,949	50,948	51,967	53,006	54,066	55,147	56,250	57,375	58,523
8	Public Works Operator II	20.90	21.32	21.78	22.18	22.62	23.08	23.54	24.01	24.49	24.98	25.48	25.99	26.51	27.04
	7 Utility Billing Clerk	45,240	46,145	47,068	48,009	48,969	49,949	50,948	51,967	53,006	54,066	55,147	56,250	57,375	58,523
7	Police Clerk	17.59	17.94	18.30	18.67	19.04	19.42	19.81	20.21	20.61	21.02	21.44	21.87	22.31	22.76
	Accountant	36,589	37,321	38,067	38,829	39,605	40,397	41,205	42,029	42,870	43,727	44,602	45,494	46,404	47,332
6	Public Works Operator 2	18.67	19.04	19.42	19.81	20.21	20.61	21.02	21.44	21.87	22.31	22.76	23.21	23.68	24.15
	1st 2nd	38,829	39,606	40,398	41,206	42,030	42,870	43,728	44,602	45,494	46,404	47,332	48,279	49,245	50,229
5	Planning Tech	17.94	18.30	18.67	19.04	19.42	19.81	20.21	20.61	21.02	21.44	21.87	22.31	22.76	23.21
	4 Public Works Operator-1	37,321	38,067	38,829	39,605	40,397	41,205	42,029	42,870	43,727	44,602	45,494	46,404	47,332	48,278
4	Administrative Assistant II	16.96	17.30	17.64	17.99	18.35	18.72	19.10	19.48	19.87	20.26	20.67	21.08	21.51	21.94
	3 Administrative Assistant I	35,270	35,975	36,695	37,429	38,177	38,941	39,719	40,514	41,324	42,151	42,994	43,853	44,731	45,625
3	Public Works Worker	15.68	15.99	16.31	16.64	16.97	17.31	17.66	18.01	18.37	18.74	19.12	19.50	19.89	20.29
	2 Temporary Administrative I	32,617	33,269	33,934	34,613	35,305	36,011	36,732	37,466	38,216	38,980	39,760	40,555	41,366	42,193
2	Reserve Officer	15.15	15.45	15.76	16.07	16.39	16.72	17.06	17.40	17.74	18.10	18.46	18.83	19.21	19.59
	On-Call officer only (50 hours PY)	31,502	32,132	32,775	33,430	34,099	34,781	35,476	36,186	36,910	37,648	38,401	39,169	39,952	40,751
1	Public Works Worker	15.15	15.45	15.76	16.07	16.39	16.72	17.06	17.40	17.74	18.10	18.46	18.83	19.21	19.59
	Administrative Assistant I	31,502	32,132	32,775	33,430	34,099	34,781	35,476	36,186	36,910	37,648	38,401	39,169	39,952	40,751
1	Reserve Officer	14.29	14.57	14.86	15.16	15.47	15.77	16.09	16.41	16.74	17.08	17.42	17.76	18.12	18.48
	On-Call officer only (50 hours PY)	29,718	30,313	30,919	31,537	32,168	32,812	33,468	34,137	34,820	35,516	36,227	36,951	37,690	38,444
1	Reserve Officer	10.66	10.88	11.09	11.32	11.54	11.77	12.01	12.25	12.49	12.74	13.00	13.26	13.52	13.80
	On-Call officer only (50 hours PY)	22,481	22,625	23,077	23,539	24,010	24,490	24,980	25,479	25,989	26,509	27,039	27,580	28,131	28,694
1	Reserve Officer	15.30	15.61	15.92	16.24	16.56	16.89	17.23	17.57	17.93	18.28	18.65	19.02	19.40	19.79
	On-Call officer only (50 hours PY)	31,824	32,460	33,110	33,772	34,447	35,136	35,839	36,556	37,287	38,033	38,793	39,569	40,361	41,168