

## RESOLUTION 2017-10

### A RESOLUTION ADOPTING THE SALARY AND CLASSIFICATION SCHEDULE FOR FY 2017-18

**WHEREAS**, the City of Coburg has adopted a salary and classification schedule in the past by several methods, including by inclusion in the personnel policies of the City; and

**WHEREAS**, the City's approved fiscal policy calls for adoption of the Salary Schedule by Resolution annually; and

**WHEREAS**, this Fiscal Year the Coburg City Council chose to include a salary and classification schedule in the Fiscal 2017-18 Budget;


**NOW THEREFOR, BE IT RESOLVED BY THE City Council of City of Coburg** the Salary Schedule set forth in the adopted budget is hereby adopted as the Official Salary Schedule of the for Fiscal Year 2017-18

Adopted by the City Council of the City of Coburg, Oregon, by a vote of 6 for and 0 against, this 13<sup>th</sup> day, day of June, 2017

ATTEST



  
Ray Smith, Mayor

  
Sammy Egbert, City Recorder

## FY 2016-17 with 1.5% COLA

Class	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14
<b>Management</b>															
<b>City Administrator</b>		<i>Negotiated Contract June 16</i>													
M5	Finance Director	28.98	29.56	30.15	30.75	31.37	32.00	32.64	33.29	33.95	34.63	35.33	36.03	36.75	37.49
	Police Chief	60.279	61.484	62.714	63.968	65.248	66.553	67.884	69.241	70.626	72.039	73.480	74.949	76.448	77.977
M3	Public Works Director	25.91	26.43	26.96	27.50	28.05	28.61	29.18	29.76	30.36	30.97	31.58	32.22	32.86	33.52
		53.893	54.971	56.070	57.192	58.336	59.502	60.692	61.906	63.144	64.407	65.695	67.009	68.350	69.717
M2	Court Administrator	21.31	21.73	22.17	22.61	23.06	23.52	23.99	24.47	24.96	25.46	25.97	26.49	27.02	27.56
	City Recorder	44.315	45.201	46.105	47.027	47.967	48.927	49.905	50.903	51.922	52.960	54.019	55.100	56.202	57.326
<b>Non-Exempt</b>															
10	No Classifications	21.31	24.62	25.11	25.62	26.13	26.65	27.18	27.73	28.28	28.85	29.42	30.01	30.61	31.23
		44.315	51.213	52.237	53.282	54.347	55.434	56.543	57.674	58.827	60.004	61.204	62.428	63.677	64.950
9	Officer	20.09	20.49	20.90	21.32	21.75	22.18	22.62	23.08	23.54	24.01	24.49	24.98	25.48	25.99
		41.786	42.622	43.474	44.344	45.230	46.135	47.058	47.999	48.959	49.938	50.937	51.956	52.995	54.055
8	Treatment Fac. Op	20.09	20.49	20.90	21.32	21.75	22.18	22.62	23.08	23.54	24.01	24.49	24.98	25.48	25.99
		41.786	42.622	43.474	44.344	45.230	46.135	47.058	47.999	48.959	49.938	50.937	51.956	52.995	54.055
7	Utility Billing Clerk Police Clerk Accountant	17.25	17.59	17.94	18.30	18.67	19.04	19.42	19.81	20.21	20.61	21.02	21.44	21.87	22.31
		35.872	36.589	37.311	38.067	38.829	39.605	40.397	41.205	42.029	42.870	43.727	44.602	45.494	46.404
6	Public Works Operator 2 1st 2nd	16.30	16.62	16.96	17.30	17.64	17.99	18.35	18.72	19.10	19.48	19.87	20.26	20.67	21.08
		33.900	34.578	35.270	35.975	36.695	37.429	38.177	38.941	39.719	40.514	41.324	42.151	42.994	43.853
5	Planning Tech	15.07	15.68	16.00	16.32	16.64	16.98	17.32	17.66	18.01	18.37	18.74	19.11	19.50	19.89
		31.350	32.614	33.279	33.943	34.607	35.314	36.022	36.729	37.457	38.207	38.979	39.750	40.564	41.379
4	Public Works Operator 1 Administrative Assistant I Administrative Assistant II	14.56	14.85	15.15	15.45	15.76	16.07	16.39	16.72	17.06	17.40	17.74	18.10	18.46	18.83
		30.279	30.884	31.502	32.132	32.775	33.430	34.099	34.781	35.476	36.186	36.910	37.648	38.401	39.169
3	Administrative Assistant I Publics Works Worker	13.73	14.01	14.29	14.57	14.86	15.16	15.47	15.77	16.09	16.41	16.74	17.08	17.42	17.76
		28.564	29.136	29.718	30.313	30.919	31.537	32.168	32.812	33.468	34.137	34.820	35.516	36.227	36.951
2	No Classification	10.25	10.46	10.66	10.88	11.09	11.32	11.54	11.77	12.01	12.25	12.49	12.74	13.00	13.26
		21.320	21.746	22.181	22.625	23.077	23.539	24.010	24.490	24.980	25.479	25.989	26.509	27.039	27.580
1	Reserve Officer On-Call officer only (50 hours PY)	15.00	15.30	15.61	15.92	16.24	16.56	16.89	17.23	17.57	17.93	18.28	18.65	19.02	19.40
		31.200	31.824	32.460	33.110	33.772	34.447	35.136	35.839	36.556	37.287	38.033	38.793	39.569	40.361